

Required Staff and Student Trainings



CFR= Code of Federal Regulations
 KAR= Kansas Administrative Regulations
 KSA= Kansas Statutes Annotated
 OSHA = Occupational Safety and Health Administration, US Department of Labor
 USC = United States Code

Frequency	Who is Trained	Topic	Optional Resource	Regulation	Contact
Annual	All staff, students, and families	Bullying	Bullying Statute Training Video	KSA-72-6147	Kent Reed kreed@ksde.org
Annual	Students & All Staff	Sexual Harassment	Kansas Humans Rights Commission	Title IV	Local Attorney
Annual	All Staff (one hour)	Suicide Prevention & Awareness	Suicide Prevention: Intervention	KSA 72-6284	Trish Backman tbackman@ksde.org
Annual	Homeless Liaison & Staff	Education for the Homeless Title IX	Worn Out Welcome Mat - Diane Nilan	McKinney-Vento Act 42 USC 11432	Maureen Tabasko mtabasko@ksde.org
Annual	All Staff	Emergency Safety Intervention (ESI)	ESI PD Series	KAR 91-42-3	Trish Backman tbackman@ksde.org
Annual	Select Staff	Bloodborne Pathogens	OSHA Bloodborne Pathogen Training	OSHA Standard 1910-1030	County Health Department or KDHE
Annual	Negotiation Team	Negotiations	Greenbush	KSA 72-2228	KASB/KNEA
Annual	PDC Members	Professional Development Council (PDC)	KSDE Professional Learning	KAR 91-1-217 (b)(1)	Ed Kalas ekalas@ksde.org
Once	Superintendent or Designee	Juvenile Justice	Mitigating Juvenile Exposure to the Criminal Justice System Pt. 1 & 2	KSA 75-763	John Calvert jcalvert@ksde.org
Once	Transportation Supervisors	Reasonable Suspicion	District's Drug Consortium	49 CFR 382.603	Keith Dreiling kdreiling@ksde.org
Once	Students (Grades 9-12)	First Aid, (CPR)	American Heart Association	KS Health Education Standard 8	Local Agency
Annual	All Staff	Abuse Prevention & Mandated Reporting	CPS Mandated Reporter Training	KAR 91-31-43	Trish Backman tbackman@ksde.org
Once	Bus Staff	12 Hours Behind the Wheel (before transporting)	Local Plan	KAR 91-38-6	Keith Dreiling kdreiling@ksde.org
Annual	Bus Staff	10 Safety Meetings	Local Plan	KAR 91-38-3	Keith Dreiling kdreiling@ksde.org
Every 2 years	Bus Staff	First Aid/CPR	School Bus Safety Listserv (online prohibited)	KAR 91-38-6	Keith Dreiling kdreiling@ksde.org
Every 3 rd year	Bus Staff	Defensive Driving (Accident Prevention)	School Bus Safety Listserv (online prohibited)	KAR 91-38-6	Keith Dreiling kdreiling@ksde.org
Annual	Elem. Teachers, EC Teachers, Special Education Teachers, ELA 5- 12 Teachers, Reading Specialists, School Psychologists	Structured Literacy and/or Dyslexia	Local Plan	State Board of Education policy	Laurie Curtis lcurtis@ksde.org

Frequency	Who is Trained	Topic	Optional Resource	Regulation	Contact
Annual (recommended)	Athletic Coach	Concussion (Recommended)	Protocol & Required Parent Release Form	KSA 72-7119	KSHSAA
Annual (if maintaining emergency medication)	Select Staff	Emergency Medication Administration	Kansas School Nurses Organization	2024 HB 2547 KSA 72-6283 KSA 65-2872b	Local Agency
Annual	Select Staff	Cardiac Emergency Response	Kansas Department of Health and Environment	2024 SB 19	Kansas Department of Health and Environment

For more information, contact:

Gabrielle Hull
Legislative Coordinator
Division of Fiscal and
Administrative Services
(785) 296-7840
ghull@ksde.org



Kansas State Department of Education
900 S.W. Jackson Street, Suite 102
Topeka, Kansas 66612-1212

www.ksde.gov